

APPLICATION FOR A CHILD EMPLOYMENT WORK PERMIT

Please read the following byelaws before you complete the application form overleaf

Child Employment Byelaws

How many hours can children work?

	13 to 14 years-	15 to 16 years
School Days	2 hours	2 hours
Saturdays	5 hours	8 hours
Sundays	2 hours	2 hours
School Holidays	5 hours	8 hours

- 13 - 14 years up to a maximum of 25 hours a week during school holidays.
- 15 - 16 years up to a maximum of 35 hours a week during school holidays.
- Children must not work before 7am or after 7pm, or during school hours.
- Children can only work 1 hour after 7am and the beginning of the school day.
- There must be 2 consecutive weeks free from work during the year.
- There must be a rest break of 1 hour every 4 hours.
- Children are not allowed to work more than 12 hours a week during term time

What jobs can school age children do?

13 year olds can only do light work in the following areas:

- Agricultural or horticultural work.
- Delivery of newspapers/journals/leaflets (not to collect money).
- Shop work, including shelf stacking.
- Hairdressing salons.
- Office work.
- Car washing by hand in a private residential setting.
- Kennels/catteries.
- Cafés or restaurants (not in the kitchen).
- Domestic work in hotels and other establishments offering accommodation.

14-16 year olds can do light work in a wider range of jobs that means:

- Work that is not likely to affect health and safety or development.
- Work that will not affect attendance or performance at school.

What jobs are children not allowed to do?

- Cinema/theatre/discotheque/dance hall or licensed night club (unless licensed to perform there).
- To sell or deliver alcohol except in sealed containers.
- To deliver milk.
- To deliver fuel oils.
- Work in a commercial kitchen.
- To collect or sort refuse.
- Working 3 metres above ground level if outside or 3 metres above floor level if within a building.
- In employment involving harmful exposure to physical biological or chemical agents.
- To collect money or to sell or canvas door to door.
- In work involving exposure to adult material or situations that are unsuitable for children.
- In telephone sales.
- In any slaughterhouse or in that part of any butcher's shop or other premises connected with killing of livestock, butchery or the preparation of carcasses or meat for sale.
- Work in a fairground or amusement arcade or in any other premises used for the purpose of public amusement by the means of machines, games of chance or skill or similar devices.

CHILD DETAILS (block capitals please)

Name			
Address			
Postcode		Telephone:	
Date of Birth		School:	

PARENTS/CARERS

I consent to my child being employed in the way set out above. As far as I am aware, my child does not have any medical condition which might be affected by this employment.

Signature of parent or carer			
Full name (block caps)			
Relationship to child		Date	

EMPLOYER'S DETAILS (block capital please)

Name		Trading as	
Address			
Postcode		Telephone	
Email address			

Description of job

Job Title	
Place of Employment	

Days and times the child to be employed

	TIMES (AM)	TIMES (PM)	MAXIMUM HOURS
School days between the hours of	and	and	
Saturdays between the hours of	and	and	
Sundays between the hours of	and	and	
Weekdays during school holidays between the hours of	and	and	

Employer's Declaration

I will abide by the Child Employment Byelaws and have carried out a health and safety risk assessment pertaining to those under 18, taking into account their inexperience, lack of awareness and immaturity.

Signature	Date
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TO BE COMPLETED BY THE HEADTEACHER OR HEAD OF YEAR OF THE SCHOOL

I confirm that the school has no objections on educational grounds to this child being employed as above.

Signature	Date
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Return to:- Muhammed Chagani, Young People's Employment Adviser, 8 - 19 Service, Peterborough City Council, Ground Floor, Town Hall, Bridge Street, Peterborough, PE1 1QT Tel: 01733 863954