

Privacy notice for NQTs

How we use personal information

Peterborough City Council collect and use your personal information in line with our requirements/responsibilities as an NQT Appropriate Body for the purposes of induction. Your information (including termly assessment forms) will only be accessed and processed by authorised personnel who are directly involved in the management and administration of your NQT induction and have a legitimate need to access your information. Whenever we use information, we will always limit this to only what is needed and ensure that it is used safely and securely. All staff receive training on data protection and information security.

Length of time we keep information

As an NQT Appropriate Body we are required by the DfE's statutory guidelines for induction, to keep your personal information and induction assessments for six years from the date that you pass induction. Beyond six years, we will keep a basic record of your induction status but will no longer keep copies of your induction assessments.

Keeping personal information secure

Only personnel who are directly involved in the management and administration of NQT induction have access to your information and induction assessments. School Induction Coordinators are only granted access to our online assessment system (*'NQT Manager'*) after being authorised by us and they then set up the users within their school. Each 'level' of user are only able to access the personal data that is required to complete their role and only through using a secure login. Our online assessment system (*NQT Manager*) is compatible with the latest Critical Security Updates (eg. Critical Microsoft Operating System Updates) within one month of release. Our online assessment system (*NQT Manager*) is hosted in the UK. The database is backed up to two sites every six hours, on a rolling 14 day basis.

Sharing personal information

We share information with other people or organisations as necessary, in order to comply with our statutory requirements.

We may also disclose your personal information to a third party where we have your explicit consent, in an emergency where your health or personal security is at risk, where we are required to do so by law (eg. in response to a court order), it is necessary to do so in order to defend the Council's legal right.

For further information about our privacy policies please see

<https://www.peterborough.gov.uk/council/council-data/corporate-privacy-notice/>